



CareerSource  
RESEARCH COAST



# INDUSTRIAL MANUFACTURING TECHNICIAN APPRENTICESHIP

Apprenticeships are a proven solution for businesses to recruit, train and retain highly skilled workers. A registered apprenticeship program may be just what you need. Apprenticeships are structured training programs which give employees a chance to work (literally) towards an occupational certification.

The Industrial Manufacturing Technician (IMT) Apprenticeship Program, sponsored by CareerSource Research Coast, is a competency-based training program requiring 2,000-hours of on-the-job training and 200 hours of online courses from the Manufacturing Skill Standards Council (MSSC), that are highly interactive and utilize state-of-the-art, computer-based simulation e-learning technologies.

*"The Apprenticeship Program CSRC is providing is certainly helping both the students and the companies involved. Allowing students the opportunity to be educated in areas they might not normally experience and giving them tools to move forward in their chosen field is critical to advancing the Manufacturing Trades on the Treasure Coast. Advanced Machine and Tool, Inc. has benefitted from our recent graduate, Manny Fernandez, completion of the program and we expect to continue using it as our inexperienced employees show interest."* Jerry Jacques, General Manager, Advanced Machine and Tool, Inc.

TCMA President



*"Our partnership with Career Source and the Treasure Coast Manufacturing Association has been a win for all involved. It has helped us reduce the time spent finding great candidates and for the potential employee, who is looking for the opportunity to learn a trade, they have access to the tools, support and training needed. It's the best possible combination and doesn't get much better than that!"* Mathew Bickel, Executive Vice President, CFO, EB Airfoils, Inc.



## NEED SKILLED WORKERS?

Preparing your business for tomorrow means finding the skilled team you need today. Registered Apprenticeships provide the opportunity to custom train a ready workforce to better prepare for future needs and growth. Apprentices earn while they learn, gaining skills that enhance your bottom line.



Once established, apprenticeship programs **reduce turnover rates, increase productivity, lower the cost of recruitment and increase safety** in the workplace or job site.



For every dollar spent on Registered Apprenticeships, employers see an **average return on investment of \$1.50**.



**97%** of participating employers recommend Registered Apprenticeship as a training model.

## WHY PARTICIPATE AS AN EMPLOYER?

- Increase Employee Retention
- Attract New Talent
- Upgrade the skills of your new or existing employees
- "NO COST" tuition
- Industry recognized credential
- Increased productivity
- Wage reimbursement Grant

APPRENTICE  
FLORIDA



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ASSOCIATION